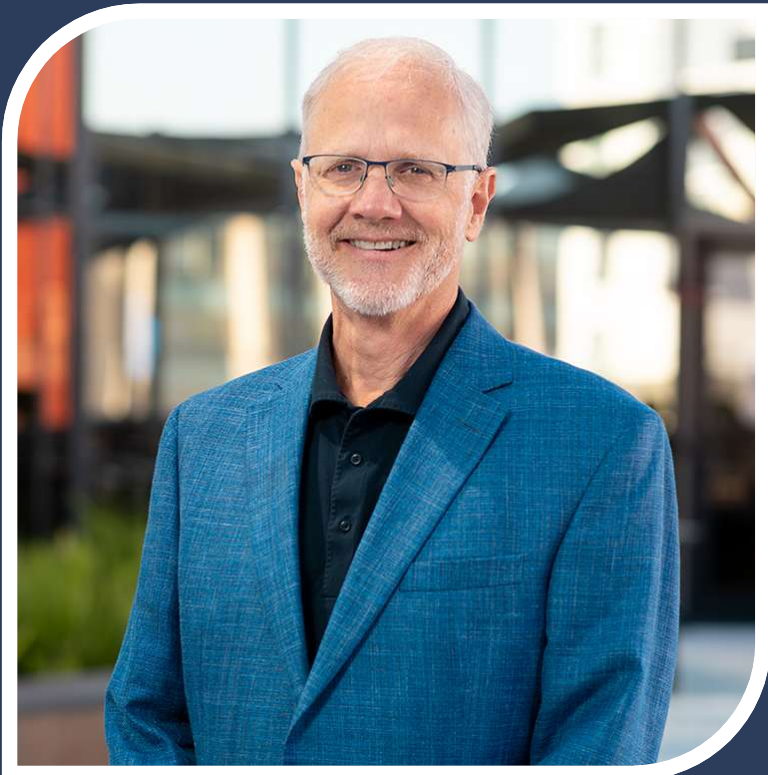


# **Prebys 2025 Grantmaking Update**

Wednesday, January 29, 2025

# Grant Oliphant

Chief Executive Officer



**Thank you  
for all you do**

# **Challenges of the current environment**

# **Partnership, Collaboration & Impact**

# VP of Programs



Dr. Emily Young



Chris Sichel

# Key Programmatic Contacts



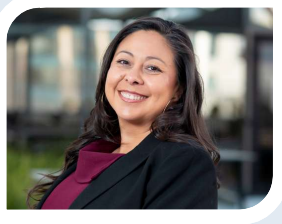
**CHRIS SICHEL**  
VP, Programs



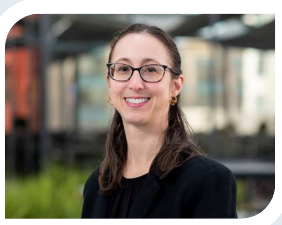
**EMILY YOUNG, PHD**  
VP, Programs



**TIFFANY THOMPSON**  
Executive Administrator



**VERONICA BLEA**  
Program Officer



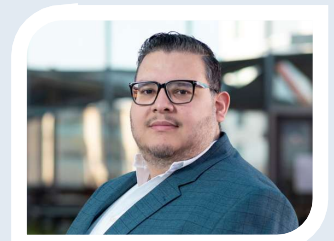
**ALEXANDRA  
KRITCHEVSKY**  
Program Officer



**NOVIEN YARBER, PHD**  
Sr. Learning Officer



**TESS KARESKY**  
Communications Coordinator



**VICTOR ALCALA**  
Grants Administrator

# Life Cycle of Prebys Foundation



## Phase I: Responsive Grantmaking

Prebys Foundation's journey began in 2020, inspired by the profound legacy of Conrad Prebys, whose generosity spanned youth success, healthcare, medical research, and the visual and performing arts. Conrad's lasting gift was to ensure his assets would benefit the people of San Diego County, and the foundation's initial years have been dedicated to realizing that vision. The first board of the Foundation immediately began directing grants to nonprofits serving the San Diego community, with a particular focus on supporting organizations during the challenging early days of the pandemic.



## Phase II: Strategic Grantmaking

In 2023, the Foundation launched its new strategic plan, focused on responsive, research-informed grantmaking. From flood relief efforts to vital investments in the arts, healthcare, and youth workforce development, the Foundation has worked to meet some time-sensitive needs while investing in long-term community impact. Through open applications, targeted requests for proposals, and community-led initiatives, the Foundation has sought to align its work with the evolving needs of San Diego. As the Foundation concludes the 2023-2024 strategic plan, it expresses deep gratitude for the invaluable partnership and feedback.



## Phase III: Deepening Commitments

Looking ahead, the foundation is transitioning toward a more impact-focused set of strategies, grounded in its core pillars of visual and performing arts, youth success, healthcare, and medical research. As it deepens its collaborations and engages in more strategic partnerships, the foundation aims to foster a dynamic, equitable San Diego County. That commitment includes capacity-building and leadership development within the nonprofit sector to strengthen civic infrastructure and regional leadership.



# Key Areas of Investment

# Beyond Grantmaking Focus

- Tijuana River Valley Contamination
- Disaster Preparedness
- Affordable housing
- Nonprofit Media Landscape
- Leadership & Capacity Building
- Foster Youth Transition Support

# Grantmaking Priorities

# Upcoming Initiatives

## **Youth Workforce**

Open: 2/5/2025

Close: 3/28/2025

## **Arts**

Open: 3/5/2025

Close: 4/30/2025

# Why Youth Workforce Career Pathways

Increase access to high quality internship & apprenticeship programs

Increase earning potential and career mobility while pursuing education and/or careers

Grant opportunity is for two years for up to \$450K (\$225K annually). We expect to award 13-15 grants for a total of \$6M.



# Why Arts

Strengthening community through creative spaces: affordable, accessible arts venues & spaces

Targeted support for thriving arts: prioritize building the capacity of arts & culture organizations

Grant opportunity is for 1 year up to \$250K. We expect to award 30-35 grants for a total of \$3.75M.

# Preparing for Health & Medical Research Grant Cycles

Timeline for Q3/Q4 grant cycles.

Key areas of focus: advancing health outcomes  
and innovative research.

# Grantee Decision Selection Process

## Phase 1

- Review all applications
- Select small group of applicants most aligned with the grant criteria

## Phase 2

- Interview with prospective grantee
- Assess geographic distribution among grantee pool, population served, opportunities for collaboration to deepen impact

**Eligibility:** Serving San Diego County – all 18 cities, tribal reservations & unincorporated areas of SD County and Organizations must be a 501c3

# Inquiry Process

- Streamlined approach to fielding grantee questions
- Program EA as the first point of contact
- FAQ and website resources

# Prebys Communications Team



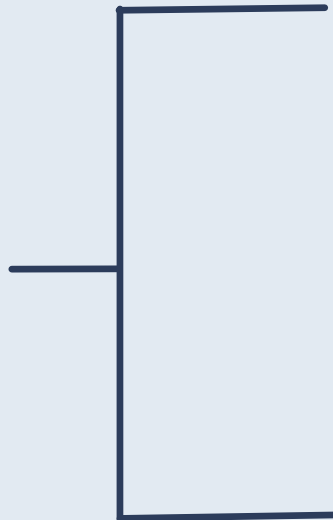
**CRYSTAL PAGE**  
Direction of Communications



**EDGAR ONTIVEROS MEDINA**  
Digital Strategist &  
Multimedia Designer



**TESS KARESKY**  
Communications Coordinator



# Website Resources

# Thank You

# Moving Forward



# Upcoming Initiatives: Workforce & Arts

- Workforce: Investments in
- Arts: Support for institutions and programs that anchor community vitality
- Emphasis on multi-year funding and strategic collaboration